

Flexible Group Ltd Terms and Conditions

1. INTERPRETATION

1.1 Definitions. In these Conditions, the following definitions apply:

Business Day: a day (other than a Saturday, Sunday, or public holiday): the relevant third-party telecommunications operator or network service provider.

Charges: the applicable charges payable by the Customer for the supply of any Services and/or Equipment in accordance with clause 10.

Commencement Date: means the date on which FGL shall start to provide the Service which shall mean in the case of:

(a) **Maintenance Services** the Installation Date or where FGL has not contracted with the client to install Equipment in connection with the Maintenance Services the date specified as the Commencement Date for the Maintenance Services;

(b) **Fixed Network Services** the Handover Date in respect of those Fixed Network Services;

(c) **Hosted Licences** Handover Date is the date the licences are ordered;

(d) **Data Services** the relevant Handover Date in respect of those Data Services;

(e) **IT Support Services** the date specified as the Commencement Date in the Order Form; and

(e) **Mobile Services** the Handover Date in respect of those Mobile Services.

Conditions: these terms and conditions as amended from time to time in accordance with clause 19.7.

Connection Date: means in the case of the provision of Data Services the date when the Carrier commences the provisioning of Data Services to the Customer on behalf of FGL.

Contract: the contract between FGL and the Customer for the supply of any Services and/or goods (including where appropriate Equipment) in accordance with these Conditions, the Order, and any Service Specific Conditions.

Contract Date: the date on which a Contract between the Customer and FGL is formed and comes into existence as determined pursuant to the provisions of clause 2.2

Customer: the person or firm specified as such in the Order Form who contracts to purchase Services from FGL.

Data Services: the data services to be provided by FGL to the Customer as described in the Order, together with such other data services that FGL agrees to supply to the Customer from time to time.

Data Services Contract: where applicable, the Contract for the supply of Data Services.

Delivery: has the meaning given to in clause 4.2.

Equipment: the equipment as set out in the Order Form.

Estimated Installation Date: the date on which FGL estimates that the Equipment will be installed, as advised by FGL to the Customer.

Extended Term: in relation to:

(a) a Contract for the supply of Fixed Network Services has the meaning given to it in clause 5.3; and

(b) a Contract for the supply of Data Services has the meaning given to it in clause 6.3; and

(c) a Contract for the supply of Maintenance Services has the meaning given to it in clause 4.6; and

(d) a Contract for the supply of the Support Services has the meaning given to it in clause 7.3.

Fixed Network Services: the voice services to be provided by FGL to the Customer as specified in the Order Form.

Fixed Network Services Contract: where applicable, the Contract for the supply of Fixed Network Services.

Flexible Group Ltd (FGL): (Company registration number 12567765) registered office at Global House, 60B Queen Street, Horsham, West Sussex RH13 5AD.

Handover Date: means

(a) in the case of the provision of Fixed Network Services the date when the Fixed Network Services are available for use by the Customer with FGL as the supplier of the Fixed Network Services.

(b) in the case of Data Services, the date when the Data Services are available for use by the Customer with FGL as the supplier of the Data Services.

(c) in the case of Mobile Services, the date when the Mobile Services are available for use by the Customer with FGL as the supplier of the Mobile Services.

Hosted Licence: a subscription licence granted by FGL to the Customer for a hosted product for use in connection with Fixed Network Services.

Installation Date: the date on which the Equipment is installed.

Installation Services: the services relating to the installation by FGL (or its duly authorised agents) of the Equipment (where applicable).

IT Support Services: the support services to be provided by FGL to the Customer as specified in the Order.

Support Services Contract: where applicable, the Contract for the supply of Support Services.

Maintenance Services: the maintenance services to be provided by FGL to the Customer as described in the Order, together with such other maintenance services that FGL agrees to supply to the Customer from time to time.

Maintenance Services Contract: where applicable, the Contract for the supply of Maintenance Services.

Minimum Term: the minimum contract term that applies to Maintenance Services, the Fixed Network Services, Hosted Licence(s), the Data Services, the Support Services and/or the Mobile Services as the case may be shall unless a different minimum term is specified for any such Service in the Service Specific Conditions section of the Order Form commencing on the **Commencement Date** as detailed for each service.

Mobile Services: the mobile services to be provided by FGL to the Customer as specified in the Order.

Mobile Services Contract: where applicable, the Contract for the supply of Mobile Services.

OFCOM: the Office of Communications or any equivalent successor body.

Order: Customer's order for Services as set out in the Order Form; such Order being subject to these Conditions.

Order Form: the document which sets out amongst other things the Services which the Customer would like FGL to provide to it and certain details in respect thereof including when read in conjunction with these Conditions the basis on which the charges for providing the Services will be calculated. The Order Form shall be prepared by FGL and sent to the Customer for signature by or on behalf of the Customer and returned to FGL.

The Order Form may be prepared, sent, signed, or returned either electronically or physically.

Personal Data: has the meaning given to it in the Data Protection Act 2018.

Services: the services to be supplied by FGL to the Customer being any or all of the Installation Services, Maintenance Services, Fixed Network Services, Hosted Licence, Data Services, IT Support Services and/or Mobile Services, as the case may be,

Flexible Group Ltd Terms and Conditions

and Service shall be construed accordingly but shall exclude the provision of DNS servers and mail servers.

Service Specific Conditions: any policies, terms or procedures that apply to and shall be incorporated into the Contract, as specified in the notes section of the Order Form.

Site: Customer's place of business as specified in the Order Form where any Services are to be provided or carried out and/or (where applicable) Equipment is to be delivered and any Installation is to take place, as specified in the Order Form. Small Business Customer: a Customer identified on the Order Form as not being a communications provider and who has 10 or fewer individuals working for that.

Specification: the description or specification of the relevant Services and/or Equipment provided in writing by FGL to the Customer as set out in the Order Form.

Tariff: The standard tariff as set as varied in the Notes Section of the Order Form for Fixed Network Services, Data Services and the IT Support Services as attached to the Order Form and as amended or notified to the Customer from time to time.

VOIP: Voice Over Internet Protocol being the use of the internet as the transmission medium for telephone calls by digital means (rather than the traditional telephone system based on copper wires carrying analogue data).

1.2 Construction.

In these Conditions, the following rules apply:

- (a) a person includes a natural person, corporate or unincorporated body (whether having separate legal personality);
- (b) a reference to a party includes its personal representatives, successors or permitted assigns;
- (c) a reference to a statute or statutory provision is a reference to such statute or statutory provision as amended or re-enacted. A reference to a statute or statutory provision includes any subordinate legislation made under that statute or statutory provision, as amended or re-enacted;
- (d) any phrase introduced by the terms including, include, or any similar expression, shall be construed as illustrative and shall not limit the sense of the words preceding those terms; and
- (e) a reference to writing or written includes e-mails but excludes faxes.

2. SUPPLY OF SERVICES

2.1 FGL shall supply the Services to the Customer in accordance with the Contract in all material respects. If the Order Form specifies:

- (a) the supply by FGL to the Customer of Equipment and Installation Services and/or Maintenance Services, clause 4 of these Conditions shall also apply to the Contract;
- (b) the supply by FGL to the Customer of Fixed Network Services, clause 5 of these Conditions shall also apply to the Contract;
- (c) the supply by FGL to the Customer of Data Services, clause 6 of these Conditions shall also apply to the Contract; and
- (d) the supply by FGL to the Customer of IT Support Services, clause 7 of these Conditions shall also apply to the Contract.

2.2 FGL shall use all reasonable endeavours to deliver any Services on or by any date or dates specified in the Order Form, but any such dates shall be estimates or for guidance only and time shall not be of the essence for the performance of the Services.

2.3 FGL shall have the right to make any changes to any Services which are necessary to comply with any applicable law or safety requirement, or which do not materially affect the Flexible Group Terms & Conditions V1

Doc Ref: DEP021-T&C-0001 Restricted

2 | Page

nature or quality of the relevant Services. FGL shall notify the Customer of any such change.

2.4 FGL warrants to the Customer that the relevant Services will be provided using reasonable care and skill, subject to clauses 4, 5, 6 and 7 of these Conditions.

3. BASIS OF CONTRACT

3.1 The sending of the Order Form by FGL to the customer constitutes an offer by FGL to the Customer to provide services and/or Equipment in accordance with these conditions, the Order and any service specific conditions ("the Offer"). The Offer may be withdrawn at any point by FGL prior to it being accepted by the Customer.

3.2 The offer shall be accepted and the Contract shall be formed and come into existence at the point when FGL receives the Order Form, either electronically or physically, duly signed (either electronically or physically) by or on behalf of the Customer at which point and on which date the Contract shall come into existence (subject where applicable to clauses 4.1, 5.6, 6.6 and 7.5). If FGL has not received the Order Form duly signed for or on behalf of the Customer within [12 months] from the date on which it is sent to by FGL to the Customer the offer to contract with the Customer shall be deemed to have been withdrawn unless otherwise agreed between FGL and the Customer.

3.3 The Contract constitutes the entire agreement between the parties. The Customer acknowledges that it has not relied on any statement, promise, representation, assurance or warranty made or given by or on behalf of FGL which is not set out in the Order Form, the Service Specific Conditions or the terms (or incorporated by reference in any of them).

3.4 Any samples, drawings, descriptive matter or advertising issued by FGL, and any descriptions or illustrations contained in FGL' catalogues or brochures, are issued or published for the sole purpose of giving an approximate idea of the services described in them. They shall not form part of the Contract nor have any contractual force.

3.5 These Conditions apply to the Contract to the exclusion of any other terms that the Customer seeks to impose or incorporate, or which are implied by trade, custom, practice or course of dealing. In the event of any conflict between these Conditions and any Service Specific Conditions, the Service Specific Conditions shall prevail. In the event of any conflict between these Conditions, any Service Specific Conditions and the Order Form, the Order Form will prevail in relation to that Service.

3.6 Any quotation given by FGL shall not constitute an offer and is only valid for a period of 20 Business Days from its date of issue.

3.7 The Customer warrants to FGL that it is entering into the Contract for the purpose of its business, trade, or profession and not as a consumer.

3.8 Except for Installation Services that shall form part of a Contract for the supply of Equipment, each order for Maintenance Services, Data Services or Fixed Network Services shall be deemed to be a separate Contract (irrespective of whether more than one or all of them are included on the same Order Form).

3.9 To the extent that there is any failure or delay by FGL to supply one of the Services, that shall not entitle the Customer to terminate the Contract for the supply of any other Service or Services as the case may be (if any).

Flexible Group Ltd Terms and Conditions

4. EQUIPMENT, INSTALLATION SERVICES & MAINTENANCE SERVICES

4.1 Any Order for Equipment is conditional on the availability of such Equipment prior to the Estimated Installation Date. FGL shall use reasonable endeavours to deliver the Equipment and supply the Installation Services with reasonable care and skill in accordance with the estimated period for delivery and installation. Installation within such period is not guaranteed and time shall not be of the essence.

4.2 Delivery of Equipment shall be deemed to take place when the relevant Equipment arrives at the Customer's Site (prior to unloading or unpacking) as specified in the Order (Delivery) (and Delivered shall be construed accordingly). In relation to Delivery of any Equipment:

- (a) the Customer shall be responsible for checking that all details specified in the Order are correct;
- (b) if the Customer fails to take Delivery of any Equipment within 10 Business Days of FGL notifying the Customer that the Equipment is capable of being delivered, the Equipment shall be deemed to have been Delivered in accordance with the Contract and the Equipment shall be at the risk of the Customer and thereafter clause 4.3 shall apply to the Equipment;
- (c) if any Equipment is to be Delivered in instalments, any delay in the Delivery of one instalment shall not entitle the Customer to reject the other instalments or to terminate the Contract; and
- (d) the risk in any Equipment shall pass to the Customer on Delivery (or deemed Delivery in accordance with clause 4.2(b)) and the Customer shall be responsible for insuring the Equipment from that time.

4.3 Notwithstanding clause 4.2(d), ownership of any Equipment contracted to be purchased by the Customer shall not pass to the Customer until such time as the Customer has paid to FGL all sums due for the Equipment and the Installation Services. Unless and until ownership of the Equipment passes to the Customer (if at all), the Customer shall:

- (a) not remove, deface, or obscure any identifying mark on or relating to the Equipment;
- (b) maintain (except where FGL is also at the time supplying Maintenance Services) the Equipment in satisfactory condition and insured it against all risks for its full price from the date of Delivery or deemed Delivery;
- (c) not lease, charge, or otherwise encumber the Equipment;
- (d) not remove the Equipment from the Site without FGL prior written consent;

4.4 If the Equipment is leased or rented to the Customer the Customer shall:

- (a) return the Equipment at the Customer's cost to FGL immediately on request at the end of the lease or agreement; and
- (b) permit FGL or its agents to enter any premises of the Customer or of any third party where the Equipment is located in order to recover it.

4.5 If the Customer is in breach of the Contract the Customer shall return the Equipment at the Customer's cost to FGL immediately on request and permit FGL or its agents to enter any premises of the Customer or of any third party where the Equipment is located in order to recover it.

4.6 Subject to clause 2.2, supply of the Maintenance Services shall commence on the Commencement Date and shall continue for the Minimum Term and thereafter the Maintenance Services Contract shall automatically continue for a further minimum term, and continue in this manner for a further minimum term until the contract is cancelled. A party

Flexible Group Terms & Conditions V1
Doc Ref: DEP021-T&C-0001 Restricted

may give notice in writing to the other party no later than 90 days before the end of the Minimum Term or the relevant Extended Term, to terminate the Maintenance Services Contract at the end of the Minimum Term or the relevant Extended Term, as the case may be.

4.7 The Maintenance Services shall only be supplied by FGL in relation to the Equipment and to any other equipment agreed by FGL in writing from time to time. Unless agreed otherwise in writing by FGL, FGL shall supply the Maintenance Services in accordance with the terms and conditions as set out in the Maintenance Services Contract, with the Maintenance Service Levels.

4.8 The Maintenance Services shall not include or be deemed to include repair or maintenance to:

- (a) equipment that is faulty or has failed due (in whole or in part) to or caused by:
 - (i) fair wear and tear;
 - (ii) the Customer's (including its agents or workers) acts, operating errors, omissions, or default;
 - (iii) failure in air-conditioning or fluctuations in electrical power; (iv) any failure of equipment or software attached to or integrated to the Equipment where such equipment or software was not supplied by FGL;
 - (v) vandalism, fire, theft, water, or lightening;
 - (vi) any defect or error in software loaded on to the Equipment; (vii) any defect or fault in connection with services supplied to FGL by any Carrier;
 - (viii) failure by the Customer (including its agents or workers) to adequately maintain any Equipment or operate it in accordance with the manufacturer's specifications, guidelines or recommendations; or
 - (ix) any attempt by the Customer or any third party other than FGL or its duly authorised agents to repair, reconfigure, re-program or otherwise alter the Equipment or any equipment or cabling attached to it.
- (b) ancillary items, including but not limited to, answer-phones, analogue and digital phones or devices, call loggers, payphones, computers, servers, uninterruptible power supplies, batteries, fax machines, public address systems, printers, cabinets, external music on hold sources, any cabling and/or consumables unless otherwise agreed in writing;
- (c) the maintenance or repair of any extension wiring, any Equipment not at the Site, or of anything other than the Equipment; or
- (d) the reprogramming of the Equipment to provide improved or modified services or facilities.

4.9 In the event that FGL carries out Maintenance Services to any Equipment which has, in its reasonable opinion failed or become faulty due (wholly or partially) to any of the circumstances described in clause 4.8, FGL shall be entitled to charge additional fees.

4.10 In carrying out the Maintenance Services FGL shall not (subject to clause 15) be liable for the loss of any data or information stored on the Equipment or any other equipment that may be affected by the carrying out of the Maintenance Services and the Customer shall ensure that appropriate backups of all data and information are maintained.

4.11 In rectifying any fault to Equipment it may be necessary for FGL to reset the Equipment's software. In such cases, FGL shall not be responsible for resetting or reloading equipment programming and user profiles.

4.12 The Maintenance Services are limited to the provision and repair of the Equipment by FGL on a like for like basis, which may include FGL supplying reconditioned parts for Equipment

Flexible Group Ltd Terms and Conditions

and reconditioned Equipment. Any Equipment that is removed or replaced and any parts that are removed or installed in Equipment in the carrying out of the Maintenance Services shall become or shall remain (as the case may be) the property of FGL.

4.13 FGL shall not be liable for any delay in the performance of the Maintenance Services where such delay is attributable to no or poor or delayed availability of spare parts for any item of Equipment.

4.14 If the Customer terminates a Contract (in whole or in part) for Maintenance Services before the end of any applicable Minimum Term or Extended Term, the Customer shall pay to FGL all charges that would have accrued during the period from the expiry of the Customer's notice to terminate (or where no notice is given the date of indication by the Customer of an intention to no longer be bound by the Contract (in whole or in part)) to the end of the Minimum Term or Extended Term (as the case may be).

5. TERMS APPLICABLE TO FIXED NETWORK SERVICES

5.1 Subject to clause 2.2 and clause 5.5, the supply of the Fixed Network Services shall commence on the Commencement Date and shall continue for the Minimum Term.

5.2 If the Commencement Date for the provision of Fixed Network Services has not occurred prior to the first anniversary of the Contract Date for the Fixed Network Services then the Contract in respect thereof shall be deemed to have terminated unless otherwise agreed between FGL and the Customer. The rights of the parties that have accrued prior to such termination shall not be affected by such termination.

5.3 Subject to clause 5.5, the Fixed Network Services Contract shall automatically extend for a further minimum term (Extended Term) at the end of the Minimum Term and at the end of each Extended Term. A party may give notice in writing to the other party no later than 90 days before the end of the Minimum Term or the relevant Extended Term to terminate the Fixed Network Services Contract at the end of the Minimum Term or the relevant Extended Term, as the case may be.

5.4 The provision of any Fixed Network Services by FGL under a Fixed Network Services Contract is conditional on:

- (a) FGL carrying out such surveys as it deems necessary to satisfy itself that that it is possible for it to supply the Fixed Network Services;
- (b) the installation of the lines over which the Fixed Network Services are to be provided and such lines being fully operational; and
- (c) the Customer providing to FGL to its satisfaction accurate information and data to enable FGL to calculate the Charges and to carry out a site survey.

5.5 FGL warrants to the Customer that Fixed Network Services will be provided using reasonable care and skill. The Customer agrees that FGL cannot guarantee that the Fixed Network Services will work without interruption and will be fault or error free. Any interruption, fault or error with the Fixed Network Services must be notified to FGL in accordance with clause 5.6.

5.6 The Customer shall notify FGL of any interruption, fault, or error with the Fixed Network Services. FGL shall use reasonable endeavours to correct or cure any interruption, fault, or error with the Fixed Network Services.

5.7 Notwithstanding any other provision of these Conditions, FGL shall not be liable to the Customer in contract, tort (including negligence) or otherwise for any acts or omissions of Carriers that may (wholly or partially) cause, impact or result in

any interruption, fault error with or withdrawal of (temporarily or permanently) the Fixed Network Services.

5.8 All and any telephone numbers allocated to the Customer in connection with the Fixed Network Services may be withdrawn by OFCOM and accordingly FGL does not warrant or represent that such telephone numbers can be provided to the Customer. The Customer acknowledges and agrees that any telephone numbers allocated to it are allocated on the basis of a licence and the Customer agrees not to sell or transfer any telephone number provided to it (except where the Customer has a right to port that telephone number).

5.9 In relation to the use of the Fixed Network Services the Customer agrees:

- (a) to ensure that the Fixed Network Services are not used to make offensive, indecent, menacing, nuisance or hoax calls;
- (b) not to use the Fixed Network Services in any way that may, in FGL's reasonable opinion, damage its reputation;
- (c) not to contravene any laws, regulations or codes of conduct that may, from time to time, be applicable to the use or supply of the Fixed Network Services;
- (d) to implement and maintain appropriate security and control over its networks, equipment, and business to prevent fraud and to prevent calls being generated by third parties;
- (e) to maintain adequately all equipment utilised in connection with the Fixed Network Services and ensure its compatibility in terms of technical specification;
- (f) not to use nor permit the Fixed Network Services to be used in any way that would constitute or contribute to the commission of any crime, tort, fraud or other unlawful activity;
- (g) not to allow any unauthorised use of the Fixed Network Services and to take all reasonable security measures to prevent such use;
- (h) not to sell or resell the Fixed Network Services in whole or in part;
- (i) not to misuse the Fixed Network Services in any way, including without limitation causing the volume of calls made to the telephone numbers allocated to the Customer to significantly exceed that which can be answered by the Customer where this would cause congestion to a network;
- (j) that FGL may publish details of the Customer's name, address and telephone number(s) in the Directory Enquiries Service, unless the Customer expressly confirms to FGL in writing that it would like a special entry to be made, for which FGL may make an additional charge;
- (k) that to the extent the Fixed Network Services contain VOIP services, clause 6.12 shall also apply save that references in that clause to Data Services shall be deemed to be references to Fixed Network Services;
- (l) in order to protect the Customer against unauthorised transfer of Fixed Network Services, in the event that the Customer fails to contact FGL not less than 48 hours prior to any transfer date in accordance with FGL's Customer Transfer Preference Policy, FGL may cancel any order made with a third-party supplier;
- (m) and undertakes not to cause any attachments to be connected (directly or indirectly) to the Fixed Network Services, other than those that meet the appropriate essential requirements of the Radio Equipment and Telecommunications Terminal Equipment Regulations 2017 and any other requirements or standards under applicable law or as prescribed in the description of the Fixed Network Services published from time to time.

5.10 Any equipment installed or supplied by FGL to the Customer in connection with the Fixed Network Services

Flexible Group Ltd Terms and Conditions

(including but not limited to handsets) shall, except for equipment purchased by the Customer under clause 4, at all times remain the property of FGL. Clause 4.3 shall apply to such equipment as if it were deemed to be Equipment. The Customer shall return such equipment to FGL immediately on request and shall be liable for costs, losses, damages, and expenses incurred by FGL for the repair, recovery, and replacement of such equipment.

5.11 Upon termination of the Fixed Network Services Contract (for whatever reason), the Customer shall return any handsets installed or supplied by FGL to the Customer in connection with the Fixed Network Services at the Customer's cost. If such handsets are not returned within seven days following the termination of the Fixed Network Services Contract, FGL reserves the right to charge the Customer a fee in respect of each handset, as specified in the Tariff.

5.12 FGL shall be entitled to make additional charges in the event that the Customer supplies inaccurate or misleading information to FGL or if the results of any survey reveal additional construction work is required in order for FGL to supply the relevant Fixed Network Services.

5.13 Where the transfer of lines and services of another supplier occurs, then the provision of any and all relevant existing services supplied to the Customer by such supplier will automatically transfer to FGL and will be charged for by FGL in accordance with the Tariff.

5.14 The Customer acknowledges and accepts that it is liable for any charges (including without limitation any early termination charges) made by third party suppliers for any transfer of lines and services or otherwise, unless it is clearly stated on the Order Form that FGL will pay for such charges in which case FGL will pay for such charges but limited to those specifically as set out on the Order Form.

5.15 The Customer accepts and acknowledges that FGL will prior to the Handover Date have spent a significant amount of time and incurred expense in preparation for the provision of the Fixed Network Services to the Customer. If the Customer terminates the Contract for Fixed Network Services prior to the Handover Date it shall pay to FGL £500 plus vat.

5.16 The following provisions of this clause 5.16 shall apply if after the Handover Date the Customer terminates the Contract for Fixed Network Services in breach of contract prior to the expiry of the Minimum Term or the Extended Terms as the case may be. Please refer to Clause 13.

(a) In this clause 5.16 Remainder of the Term means (where the Customer terminates or is deemed to have terminated the Contract or is in breach of contract) early termination fees will apply and may exceed £7500.00.

(b) In addition to early termination fees, the customer will pay a fee for each service as follows:

- i) A fee of £100 per SIP trunk,
- ii) A fee of £100 per analogue or ISDN channel
- iii) A fee of £100 per hosted licence
- ix) These additional fees will be capped at a maximum of £7,500.00 per customer contract.

(c) Save where the Customer has contracted for the supply of line rental only, a Customer agrees that it shall not on lines contracted to be billed by FGL use those lines for calls charged for by another supplier. If in breach of this clause the Customer does use lines supplied by FGL for the carriage of calls charged for by another supplier the Customer shall be deemed to be in breach of the Contract for the supply of Fixed Network Services and at FGL's option the Customer shall be deemed to have

terminated the Contract for Fixed Network Services in breach of contract and the provisions of this clause 5.16 shall apply.

(d) If in breach of contract the Customer terminates a Contract for Fixed Network Services before the end of the Minimum Term or where applicable the end of an Extended Term (as the case may be), the Customer shall be liable to pay to FGL an amount calculated as mentioned in 5.16 above, plus:

(e) (by reference to call charges) either the sum of £500 or if (needs to be on the new form) greater the average of the monthly charges for calls incurred by the Customer for the four whole months prior to the termination of the Contract multiplied by the period of the Remainder of the Term (expressed in months)

5.17 The Customer agrees not to use in connection with the Fixed Network Service provided by FGL any telephone number that the Customer does not have the legitimate right to use. In this regard the Customer shall not "present out" any telephone number that it does not have the right to use; such as a telephone number of a competitor.

5.18 Where FGL grants to the Customer a Hosted Sub Licence it shall terminate at the point when FGL ceases to provide to the Customer the Fixed Network Services in respect of which the Hosted Sub Licence was granted and the Hosted Sub Licence and all rights in the Hosted Sub Licence shall revert to and be owned in their entirety by FGL.

6. TERMS APPLICABLE TO DATA SERVICES

6.1 Subject to clause 6.6, the supply of the Data Services shall commence on the Commencement Date and shall continue for the Minimum Term.

6.2 Subject to the remaining provisions of this clause if the Commencement Date for the provision of Data Services has not occurred prior to the first anniversary of the Contract Date for the Data Services then the Contract in respect thereof shall be deemed to have terminated. FGL may by giving written notice to the Customer extend the period referred to in this clause by six months if the reason why the Commencement Date has not occurred is outside of the control of FGL. Further, the period may be extended in by such period as FGL and the Customer agree. The rights of the parties that have accrued prior to such termination shall not be affected by such termination.

6.3 Subject to clause 6.5 the Data Services Contract shall automatically extend (Extended Term) at the end of the Minimum Term and at the end of each Extended Term. Either party may give notice in writing to the other party no later than 90 days before the end of the Minimum Term or of the end of the relevant Extended Term, to terminate the Data Services Contract at the end of the Minimum Term or the relevant Extended Term, as the case may be.

6.4 The provision of any Data Services by FGL under a Data Services Contract is conditional on:

- (a) FGL carrying out such surveys as it considers necessary to satisfy itself that that it is feasible for it to supply the Data Services and FGL being satisfied with the results of such surveys;
- (b) FGL not being prevented by circumstances and factors outside of its control from being able to supply the Data Services. Examples of such circumstance and factors include (without limit) the infrastructure not being able to support the Data Services, the Customer not obtaining the necessary permission from third parties such as a landlord to install the necessary infrastructure, or a public body such as a local authority or highways authority withholding consent to the

Flexible Group Ltd Terms and Conditions

installation of the infrastructure where such consent is required;

(c) the installation of the lines over which the Data Services are to be provided and such lines being fully operational; and

(d) the Customer providing to FGL to its satisfaction accurate information and data to enable FGL to calculate the Charges and to carry out or commission a site survey.

6.5 FGL warrants to the Customer that Data Services will be provided using reasonable care and skill. The Customer agrees that FGL cannot guarantee that the Data Services will work without interruption and will be fault or error free. Any interruption, fault or error with the Data Services must be notified to FGL in accordance with clause 6.7.

6.6 The Customer shall notify FGL of any interruption, fault, or error with the Data Services by contacting FGL Customer Support. in FGL shall use reasonable endeavours to correct or cure any interruption, fault, or error.

6.7 Notwithstanding any other provision of these Conditions, FGL shall not be liable to the Customer in contract, tort (including negligence) or otherwise for any acts or omissions of suppliers that may (wholly or partially) cause, impact or result in any interruption, fault or error with, or withdrawal of (temporarily or permanently), the Data Services.

6.8 In relation to the use of the Data Services the Customer agrees and where appropriate accepts:

(a) to comply with the obligations in clauses 5.9(a) to 5.9(i) (inclusive) as if references in those clauses to Fixed Network Services were references to Data Services;

(b) not to misuse the Data Services in any way, including sending or receiving data in such a manner or volume to exceed agreed usage limits or to adversely affect the network, FGL or its other customers;

(c) that the speed of any Data Services or connection depends on a number of factors beyond FGL's control (including external factors and physical factors) (such as local availability, the distance from the exchange and peak traffic volume) and that FGL does not warrant or represent that the Customer's connection(s) will produce the maximum advertised speed; that except where stated otherwise in the Order Form, the Data Services do not include the supply by FGL of lines, modems and other equipment that might be required by the Customer to utilise the Services nor advice on these unless FGL is specifically engaged to do so under a separate contract which shall be in addition to the provision of Data Services under the Data Services Contract;

(d) to comply with FGL's Fair Use Policy

(e) provide suitable space and environment at the Site for the equipment used in the provision of the Data Services (such as sufficient cooled space on a rack) and to do so in a timely manner. Compliance by the Customer with this clause shall be entirely at the Customers cost.

(f) In respect of any router supplied by or on behalf of FGL for a managed internet Ethernet circuit unless otherwise specifically agreed with FGL:

(i) the router will be provided in a routed IP configuration and its sole purpose is to create an interface for the Customer to plug equipment into and it is not to be used for any other purpose;

(ii) the router is the demarcation point at which the responsibility for the provision of Data Services by FGL ends;

(iii) access to the command interface of the router (which would be required to configure the router) will not be provided to the Customer, nor will other functions that the router may

be capable be enabled such as wireless connectivity and firewall functionality;

(iv) FGL is not responsible for configuration of the router other than to an IP configuration; and

(v) FGL shall not be responsible for installing firewalls or plugging in the router and if the Customer requires firewalls the Customer shall be responsible for processing their installation.

(h) In respect of a router supplied by or on behalf of FGL for an internet broadband service it will be provided in a NAT (Network Address Translation) configuration with DHCP Scope enabled unless otherwise agreed.

6.9 FGL is under a duty to all its customers to preserve network integrity and capacity and avoid degradation. The Customer agrees that:

(a) if in FGL's reasonable opinion the Customer's use of Data Services is adversely affecting, or may adversely affect, integrity and capacity of networks, FGL may take such steps as it deems appropriate to manage the Customer's Data Services;

(b) FGL and/or the Carrier may take such steps as it deems necessary to stop emails that appear to be bulk emails or which appear to be of an unsolicited nature from entering networks and this may include blocking access to or delivery of any such emails; and

(c) FGL and/or the Carrier may operate virus screen technology which may result in the deletion or alteration of emails or their attachments.

6.10 Where the Data Services involve the supply of VOIP services, then it is agreed that the following shall apply, and the Customer accepts that:

(a) the Customer's ability to make emergency calls and their priority treatment cannot be guaranteed and that any suspension or interruption of the VOIP service may result in the Customer being unable to make emergency calls;

(b) the VOIP services are generally not considered to be as reliable as calls made over conventional telephone lines and Customers are advised to maintain the ability to make telephone calls other than as through a VOIP system, such as by maintaining a conventional telephone line;

(c) the Customer acknowledges that the VOIP service may sometimes be limited, unavailable or interrupted due to events beyond FGL's control, such as those specified in clause 18.1 (force majeure); and

(d) the VOIP services may not offer all the features or resilience that the Customer may expect from a conventional telephone line.

6.11 Other than Equipment purchased by the Customer, any equipment installed or supplied by FGL to the Customer in connection with the Data Services (including but not limited to routers) shall always remain the property of FGL. The provisions of clauses 4.3 (a) to (d) shall apply to all such equipment. The Customer shall return such equipment to FGL immediately on request or cessation of the provision of Data Services and the Customer shall be liable for all costs, losses, damages and expenses incurred by FGL for the repair, recovery and replacement of such equipment.

6.12 The customer shall return any routers installed or supplied by FGL to the Customer in connection with the Data Services at the Customer's cost. If such routers are not returned within seven days following the termination of the Data Services Contract, FGL reserves the right to charge the Customer a fee in respect of each router, as specified in the Tariff.

6.13 Where the Customer wishes to transfer the provision of any lines or services from another supplier to FGL, the Customer shall:

Flexible Group Ltd Terms and Conditions

(a) provide to FGL such accurate information as is required by FGL to enable the migration from the current supplier; and
(b) be responsible for all costs, charges and penalties that may arise because of or in connection with such transfer.

6.14 The Customer acknowledges and accepts that it is liable for all cancellation or termination payments and charges (including without limitation any early termination charges) levied by a previous supplier for the transfer of the provision of services and lines to FGL unless it is stated on the Order Form that FGL will be responsible for the payment of such Charges.

6.15 The Customer accepts and acknowledges that FGL will prior to the Connection Date have spent a significant amount of time and incurred expense in preparation for the provision of the Data Services to the Customer. If the Customer terminates the Contract prior to the Connection Date it shall pay to FGL:

(a) £500 plus vat in respect of the time spent by FGL in preparation for the provision of the Data Services to the Customer; and

(b) an amount equal to the direct expenses (plus vat) incurred by FGL to its supplier(s) in the preparation of Data Services to the Customer limited to £2,000.

6.16 The following provisions of this clause 6.16 shall apply if after the Connection Date the Customer terminates the Contract for Data Services in breach of contract prior to the expiry of the Minimum Term or the Extended Terms as the case may be

(a) In this clause 6.16 Remainder of the Term means (where the Customer terminates or is deemed to have terminated the Contract in breach of contract), then early termination fees will apply and may exceed £7500.00.

(b) In addition to early termination fees, the customer will pay a fee for each service as follows:

- i) A fee of £100 Per Broadband, ADSL, FTTP, FTTC, MPLS tail,
- ii) A fee of £500 per leased line;
- iii) These additional fees will be capped at a maximum of £7,500.00 per customer contract.

(c) The Customer acknowledges and accepts that to enable FGL to provide the Data Services to the Customer, FGL will enter into a contract for a fixed term with its supplier at the Connection Date. As is common with such contracts FGL may remain liable to its supplier whether the Contract for Data Services with the Customer terminates prior to the end of the Minimum Term or the Extended Term as the case may be.

7. IT SUPPORT SERVICES

7.1 For the purpose of the Support Services, the following terms shall have the following meanings: Service Level Agreement: the service levels for the provision of Support Services, hardware, operating systems, and software listed in the Order Form.

Support Hours: the hours listed on the Order Form.

Out of Hours: such hours and times that not within the Support Hours.

Support Request: includes the following: a request submitted by the Customer via telephone or email for support by FGL

7.2 Subject to clause 2.2, the supply of the Support Services shall commence on the Commencement Date and continue for the Minimum Term.

7.3 The IT Support Services Contract shall automatically extend (Extended Term) at the end of the Minimum Term and at the end of each Extended Term. Either party may give notice in writing to the other party no later than 90 days before the end of the Minimum Term or the relevant Extended Term, to

terminate the Support Services Contract at the end of the Initial Period or the relevant Extended Term, as the case may be.

7.4 The provision of any Support Services by FGL under an Support Services Contract is conditional on:

(a) FGL carrying out such surveys as it deems necessary to satisfy itself that it is possible for it to supply the Support Services; and

(b) the Customer providing to FGL to its satisfaction accurate information and data to enable FGL to provide Support Services.

7.5 Subject to the Customer's payment of the Charges, FGL will provide the Support Services to the Customer:

(a) during Support Hours, unless support during Out of Hours is requested by the Customer and this is agreed to be provided by FGL;

(b) meeting or exceeding the service levels referred to in the Service Level Agreement;

(c) remotely, unless otherwise agreed between FGL and the Customer.

7.6 In relation to the use of the Support Services the Customer agrees:

(a) that the Support Services shall be provided by FGL remotely, unless otherwise agreed;

(b) to permit FGL remote access to its System and inform FGL of any changes to passwords or other security devices to enable FGL to access the System;

(c) to keep back-up copies of its operating systems and software;

(d) to keep back-up copies of its data in line with recommendations made by the relevant software providers or FGL from time to time;

(e) to make available such personnel of the Customer with appropriate skills, knowledge and authority to assist FGL in the diagnosis of faults and the implementation of reasonable instructions intended to rectify or prevent recurrence of faults;

(f) to promptly check that files have been restored from back-up when restoration from back-up has been tested.

7.7 FGL shall prioritise all Support Requests based on its reasonable assessment of the severity level of the problem reported and use its reasonable endeavours to respond to all Support Requests with a break fix in accordance with the response times set out in the Service Level Agreement.

7.8 FGL will seek to acknowledge all Support Requests within one working office hour of being logged.

7.9 The Customer acknowledges and agrees that:

(a) if a fault in the System is caused by an error or defect in the operating system or software, the sole responsibility of FGL will be to notify the Customer of the issue and to devise (where possible) a workaround for the Customer;

(b) the sole responsibility of FGL in respect of any hardware issues shall be to diagnose faults in the hardware. The correction of any faults in the hardware shall be undertaken in accordance with the manufacturer's warranty;

(c) FGL will not be liable for any loss of data, loss of productivity or financial losses incurred due to incomplete or corrupt back-ups of data or back-up procedures.

7.10 In the event that the Customer requests and FGL provides IT Support Services in excess of the Customer's allocated allowance, FGL shall be entitled to charge additional fees for such services.

7.11 FGL shall, at the request and cost of the Customer, provide the Customer with a report summarising the Support Requests received, the time of receipt, the time of response and the time the Support Request is cleared. Any such request must be made

Flexible Group Ltd Terms and Conditions

in writing to FGL and the Customer acknowledges and agrees that reports can only be provided by FGL in respect of the month or months following the receipt of the request.

7.12 FGL warrants to the Customer that the Support Services will be rendered by personnel with appropriate skills and experience to provide the Support Services. The Customer agrees that FGL cannot guarantee that the provision of the Support Services will cause the System to work without interruption or error. The warranties provided by FGL in clause 3.4 and this clause 7.12 shall be in lieu of and shall operate to exclude any other condition or warranty whether express or implied by law as to the provision of the Support Services.

7.13 The Customer warrants to FGL that it owns or has the benefit of a valid and subsisting licence to use every element of the System and it has full authority to permit FGL to perform the Support Services hereunder.

7.14 The Customer will fully indemnify and hold harmless FGL against all costs, expenses, liabilities, losses, damages, and judgments that FGL may incur or be subject to as a result of a breach of clause 7.14.

8. TERMS APPLICABLE TO MOBILE SERVICES

8.1 For the purpose of the Mobile Services, the following terms shall have the following meanings:

Airtime Provider: the relevant mobile network operator or wireless communications service provider. Connection: connection to any Airtime Provider's network.

Hardware Fund: the fund allocated to the Customer to allow it to purchase equipment in connection with the Mobile Services.

Retail Mobile Services: the mobile services to be provided by FGL to the Customer, where the Customer is directly contracted with an Airtime Provider.

Support Hours: 9 am to 5.30 pm (GMT) Monday to Thursday & 9 am to 5.00 pm Friday

Wholesale Mobile Services: the mobile services to be provided by FGL to the Customer, where the Customer is directly contracted with FGL and not an Airtime Provider.

Agreement terms: This Agreement commences on the Agreement Start Date and will continue until the earlier of (i) termination of the Agreement or (ii) the cessation of the last of the Services (including any agreed exit assistance in respect of the Services) in accordance with this Agreement.

Service term: Each Service will commence on its respective Service Commencement Date.

Minimum Term: Each Service will continue for its specified Minimum Term and thereafter for any Renewal Term(s) unless notice to terminate the Service is given in accordance with this Agreement.

End of Contract Notification: The customer will be notified before the end of the minimum term to renew the contract. If the customer chooses not to renew the contract after the expiry of the minimum term, the contract will revert to a status of 'out of contract'. FGL reserve the right to increase the tariff rentals offered by up to 35% per SIM per month whilst in this status.

8.2 The sending of the Order Form by FGL to the customer constitutes an offer by FGL to the Customer to provide mobile services in accordance with these conditions, the Order and any service specific conditions ("the Offer"). The Offer may be withdrawn at any point by FGL prior to it being accepted by the Customer.

8.3 The offer shall be accepted and the Contract shall be formed and come into existence at the point when FGL receives Flexible Group Terms & Conditions V1

Doc Ref: DEP021-T&C-0001 Restricted

8 | Page

the Order Form, either electronically or physically, duly signed by or on behalf of the Customer at which point, and on which date the Contract shall come into existence. If FGL has not received the Order Form duly signed for or on behalf of the Customer within [12 months] from the date on which it is sent to by FGL to the Customer, the offer to contract with the Customer shall be deemed to have been withdrawn unless otherwise agreed between FGL and the Customer.

8.4 The Contract constitutes the entire agreement between the parties. The Customer acknowledges that it has not relied on any statement, promise, representation, assurance or warranty made or given by or on behalf of FGL which is not set out in the Order Form, the Service Specific Conditions or the terms (or incorporated by reference in any of them).

8.5 Any samples, drawings, descriptive matter or advertising issued by FGL, and any descriptions or illustrations contained in FGL' catalogues or brochures, are issued or published for the sole purpose of giving an approximate idea of the services described in them. They shall not form part of the Contract nor have any contractual force.

8.6 These Conditions apply to the Contract to the exclusion of any other terms that the Customer seeks to impose or incorporate, or which are implied by trade, custom, practice or course of dealing. In the event of any conflict between these Conditions and any Service Specific Conditions, the Service Specific Conditions shall prevail. In the event of any conflict between these Conditions, any Service Specific Conditions and the Order Form, the Order Form will prevail in relation to that Service.

8.7 Any quotation given by FGL shall not constitute an offer and is only valid for a period of 20 Business Days from its date of issue.

8.8 The Customer warrants to FGL that it is entering into the Contract for the purpose of its business, trade or profession and not as a consumer.

8.9 To the extent that there is any failure or delay by FGL to supply Services, that shall not entitle the Customer to terminate the Contract for the supply of any other Service or Services as the case may be (if any).

8.10 The provision of any Mobile Services by FGL under a Mobile Services Contract is conditional on:

- The Customer providing to FGL to its satisfaction accurate information and data to enable FGL to provide Mobile Services;
- Network coverage;
- Availability of equipment.

8.11 Subject to the Customer's payment of the Charges, FGL will provide support for the Mobile Services to the Customer as follows:

- In the case of Wholesale Mobile Services, remote support during Support Hours, unless otherwise agreed between FGL and the Customer with on-site support being chargeable;
- In the case of Retail Mobile Services, limited support during Support Hours in accordance with the Airtime Provider's terms with on-site support being chargeable.

8.12 FGL shall operate and maintain a telephone helpdesk to receive and process any requests for support in respect of the Mobile Services.

8.13 In relation to the use of the Mobile Services the Customer agrees:

- that any support for the Mobile Services shall be provided by FGL remotely, unless otherwise agreed;
- to keep their data backed-up and ensure that software updates are maintained;

Flexible Group Ltd Terms and Conditions

(iii) to make available such personnel of the Customer with appropriate skills, knowledge and authority to assist FGL in the diagnosis of faults and the implementation of reasonable instructions intended to rectify or prevent recurrence of faults.

8.14 The Customer acknowledges and agrees that:

- (i) FGL bears no responsibility for and will not be liable for any loss suffered by the Customer as a result of any fault that is caused by an error or defect in the network or software;
- (ii) the sole responsibility of FGL in respect of any issues with hardware supplied under or in connection with the Mobile Services shall be to diagnose faults in the hardware. The correction of any faults in the hardware shall be undertaken in accordance with the manufacturer's warranty;
- (iii) FGL will not be liable for any loss of data, loss of productivity or financial losses incurred or corrupt back-ups of data or back-up procedures, network outages, or errors, failures or defects in the operating system;
- (iv) in recognition of the fact that FGL may be entitled to receive payments from the Airtime Provider as a result of the Customer taking up the Mobile Services, the Customer will remain liable to FGL and shall not avoid liability to FGL if the Airtime Provider releases the Customer from its contract for any reason, including (without limitation) if the Customer is released due to an error on the part of the Airtime Provider where the Customer has signed for two (2) years.

8.15 FGL warrants to the Customer that the Mobile Services will be rendered by personnel with appropriate skills and experience to provide the Mobile Services. The Customer agrees that FGL cannot guarantee that the Mobile Services will work without interruption or error. Any interruption, fault or error must be notified to FGL using the telephone helpdesk. The warranties provided by FGL 7 shall be in lieu of and shall operate to exclude any other condition or warranty whether express or implied by law as to the provision of the Mobile Services.

8.16 The Customer warrants to FGL that, where FGL provides the Mobile Services and the Customer uses equipment it owns or has the benefit of using, the Customer either owns such equipment or has a valid right to use it, and the Customer further warrants that it is the Customer's responsibility to ensure any such equipment works and is suitable as is for the Customer to receive and/or use the Mobile Services. By way of example and without limitation, the Customer must check and ensure that any handset it proposes to use is unlocked and this shall not be the responsibility of FGL.

8.17 Notwithstanding any other provision of these Conditions, FGL shall not be liable to the Customer in contract, tort (including negligence) or otherwise for any acts or omissions of the Airtime Provider that may (wholly or partially) cause, impact or result in any interruption, fault error with or withdrawal of (temporarily or permanently) the Mobile Services.

8.18 The Customer will fully indemnify and hold harmless FGL against all costs, expenses, liabilities, losses, damages and judgments that FGL may incur or be subject to as a result of a breach of clause 1.14.

8.19 Any equipment supplied or installed by FGL to the Customer in connection with the Mobile Services (including but not limited to SIMs, handsets and any subsidised equipment) shall at all times remain the property of FGL, except where the equipment has been purchased by the Customer. The Customer shall return such equipment to FGL immediately on request and shall be liable for costs, losses, damages and expenses incurred by FGL for the repair, recovery and replacement of such equipment.

Flexible Group Terms & Conditions V1

Doc Ref: DEP021-T&C-0001 Restricted

9 | Page

8.20 Upon termination of the Mobile Services Contract (for whatever reason), the Customer shall return any handsets and SIMs installed or supplied by FGL to the Customer in connection with the Mobile Services at the Customer's cost. If such handsets and SIMs are not returned within seven (7) days following the termination of the Mobile Services Contract, FGL reserves the right to charge the Customer a fee in respect of each handset, such fee being the full market value of the handset(s) at the time of being supplied to the Customer.

8.21 In relation to any equipment that is supplied or installed by FGL to the Customer in connection with the Mobile Services hereunder, except for equipment purchased by the Customer under clause 4, the following shall apply:

- (i) The Customer shall notify FGL in writing within three (3) Business Days of receipt if the any of the equipment is damaged, or if the order has been incorrectly fulfilled;
- (ii) FGL is not obliged to offer the Customer a refund, exchange or credit to the Hardware Fund if equipment is ordered by the Customer in error;
- (iii) FGL is not obliged to agree to any upgrades to the equipment it supplies to the Customer at any time, including during or after the Minimum Term (if applicable);
- (iv) The supply of equipment by FGL to the Customer shall be subject to availability.

8.22 Any Hardware Fund and any equipment supplied that has been charged to a Hardware Fund, are supplied by FGL in return that the Customer completes the Minimum Term or the minimum period of the corresponding contract with the Airtime Provider, as applicable.

8.23 Where the Mobile Services Contract is completed, then full title of any handsets supplied by FGL shall transfer to the Customer, along with the right for the Customer to claim any outstanding amounts held by FGL in the Hardware Fund.

8.24 At the end of the Minimum Term or the minimum period of the corresponding contract with the Airtime Provider, as applicable, should the Customer's Hardware Fund be in a negative position then the Customer acknowledges and agrees to FGL invoicing the full amount, and to pay that amount in line with FGL' standard payment terms.

8.25 The customer may request a Port Authorisation Code (PAC) to port services to another provider.

- a) The PAC code will be valid for 30 days from issue date.
- b) Early termination charges may apply for the remaining term of the contract.
- c) Customer services will switch to the new provider upon the customer providing a PAC code to the new service provider.
- d) This Agreement will terminate when services have switched to the new provider.
- e) If the customer does not use the PAC within a 30-day period, the Agreement and Airtime Plan will continue.
- f) The customer may request a PAC at any time.
- g) The customer may cancel the Airtime Plan at any time without requesting a PAC, but must provide 30 days' notice in writing.
- h) Upon termination of the Mobile Services Contract the remainder of the term means (where the customer terminates or is deemed to have terminated the Contract in breach of contract) early termination fees will apply and may exceed £7500.00.

In addition to early termination fees, the customer will pay a fee for each SIM as follows:

- i) A fee of £50 per Sim;
- ii) Charges will be capped at a maximum of £7,500.00 per customer contract;

Flexible Group Ltd Terms and Conditions

8.26 Where the Customer terminates any Connection prior to the expiry of that Connection's minimum period, the Customer shall pay to FGL a lump sum termination payment calculated as the total amount of the Hardware Fund initially provided to the Customer at the point of connection or renewal, as applicable, minus any unspent amount currently held by FGL. 8.27 Where the Customer terminates any Connection prior to the expiry of that Connection's minimum period and the Hardware Fund has been fully utilised by the Customer, the Customer shall pay to FGL a lump sum equal to the Hardware Fund provided for the Connection(s) in question, based on the value of the Hardware Fund provided at the commencement of the current minimum period.

8.28 Where the Customer terminates any Connection prior to the expiry of that Connection's minimum period and equipment has been supplied either free of charge or at a reduced rate, the Customer shall pay to FGL a lump sum equal to the equipment provided for the Connection(s) in question, based on the market value of the equipment provided at the commencement of the current minimum period.

8.29 The sums stipulated in clauses 8.24, 8.25, 8.26 and 8.27 will be charged in addition to any contractual early termination fees imposed by either FGL, or the applicable Airtime Provider in relation to the contract with said Airtime Provider.

8.30 FGL reserve the right to temporarily suspend services if we notice high volumes of data usage being consumed in a small amount of time.

8.31 It is the customer's responsibility to inform FGL of any changes to lead point of contact. Any personnel changes incurred by the customer will be non-refundable unless proof is given that a contact request was made by the customer.

9. GENERAL TERMS APPLICABLE AND OBLIGATIONS TO ALL SERVICES

9.1 In relation to the Services, the Customer:

- (a) shall ensure that the terms of the Order and any information it provides in the Specification are complete and accurate;
- (b) shall co-operate with FGL in all matters relating to the relevant Services;
- (c) shall provide FGL, its employees, agents, consultants, and subcontractors, with access to the Customer's premises, office accommodation and other facilities as reasonably required by FGL;
- (d) shall provide FGL with such information and materials as FGL may reasonably require in order to supply the relevant Services and/or Equipment, and ensure that such information is accurate in all material respects;
- (e) shall prepare its premises for the supply of the relevant Services (where applicable);
- (f) shall obtain and maintain all necessary licences, permissions and consents which may be required before the date on which the Services are to start (where applicable);
- (g) agrees that FGL may from time to time monitor or record calls made to FGL or by FGL to improve customer service, for training or for marketing purposes;
- (h) agrees that FGL shall not be liable or responsible for any failure or delay in the Services due to or in connection with any third-party infrastructure applicable to the supply of any Services;
- (i) agrees to co-operate with any criminal investigations or any investigation of any regulatory body that is applicable to the supply of any of the Services;

Flexible Group Terms & Conditions V1

Doc Ref: DEP021-T&C-0001 Restricted

10 | Page

(j) be responsible for ensuring the accuracy of all specifications, drawings, sketches, plans, descriptions, and instructions provided to FGL in connection with the supply of any Services and/or Equipment; and

(k) shall comply with all Service Specific Conditions.

9.2 The Customer is responsible and shall be liable to FGL for the use of the Services including for any Charges incurred, by the actions of any of its employees and any other person who has been given access to use the Services by the Customer and any person who gains access to use the Services for fraudulent purposes including in each case where such use was not authorised by the Customer. The Customer is strongly advised to install robust and effective security provisions to prevent unauthorised and/or fraudulent use.

9.3 If FGL's performance of any of its obligations under the Contract is prevented or delayed by any act or omission of the Customer or failure by the Customer to perform any relevant obligation or comply with any obligation or policy under the Conditions:

(a) FGL shall without limiting its other rights or remedies have the right to suspend performance of any Service until the Customer remedies the Customer Default, and to rely on the Customer Default to relieve it from the performance of any of its obligations to the extent that the Customer Default prevents or delays FGL's performance of any of its obligations;

(b) FGL shall not be liable for any costs or losses sustained or incurred by the Customer arising directly or indirectly from FGL's failure or delay performing any of its obligations as set out in this clause 9.3; and

(c) the Customer shall reimburse FGL on written demand for any costs or losses sustained or incurred by FGL arising directly or indirectly from the Customer Default.

9.4 Without prejudice to clause 9.3 or any other remedy available to FGL, FGL shall be entitled to suspend the performance of any Service or terminate the Contract relating to the relevant Service without further liability to the Customer if FGL:

(a) is obliged to comply with any order, instruction, or request of any competent governmental body;

(b) terminates the provision of telecommunications services;

(c) in its reasonable opinion, FGL or the Carrier believes the Service are being used fraudulently or unlawfully; or

(d) in its reasonable opinion FGL or the Carrier needs to carry out improvements or repairs to any networks or equipment relating to the applicable Services.

9.5 FGL may at its sole discretion refuse to provide support in respect of the relevant Services and/or support any Equipment if the Customer fails to pay one or more invoice by the relevant due date, and the Customer acknowledges and agrees that any such support may be withheld until FGL is satisfied that any outstanding payment has been made or outstanding balance rectified.

9.6 FGL shall not be liable for any charges resulting from or in connection with fraudulent or unauthorised use of a Service and/or Equipment and the Customer shall be responsible for and pay all charges, costs, fees and expenses resulting from or in connection with any fraudulent or unauthorised use of any Service and/or Equipment.

9.7 RPI (Retail Price Index) published by the Office of National Statistics measure monthly UK inflation. RPI percentage Pubs will be published on the FGL website.

9.8 Any such increases affected by RPI will be applied to the customer's invoice.

Flexible Group Ltd Terms and Conditions

9.9 In such circumstances the customer shall not have the right to cancel the contract.

10. PAYMENT & CHARGES FOR SERVICES

10.1 The Charges for the Services and/or the Equipment shall be charged to and payable by the Customer in accordance with this clause 10 and in the case of Data Services and Fixed Network Services in accordance with this clause 10 and clause 11.

10.2 The Charges for the Equipment and Installation Services shall be as specified in the Order Form and calculated in accordance with these Conditions. Except as otherwise specified in the Order Form, Charges for Equipment and Installation Services shall be payable on Delivery.

10.3 The Customer shall pay any deposit specified in the Order Form within seven days of submitting the Order Form to FGL.

10.4 The Charges for the Maintenance Services shall be as specified in the Order Form and calculated in accordance with these Conditions. Except as otherwise specified in the Order Form, Charges for Maintenance Services shall be payable monthly in advance with the first payment due on the Commencement Date and continuing to be payable thereafter on each anniversary of the Commencement Date.

10.5 Where clause 4.10 applies in relation to Maintenance Services, FGL shall be entitled to make such additional charges as are calculated in accordance with the Tariff.

10.6 FGL may charge the Customer a call out fee where such a call out occurs based on incorrect information being provided to FGL or where a call out occurs but the operative is unable to gain access to the premises within the times notified to the Customer for the call out.

10.7 The Charges for the Support Services shall be as specified in the Order Form and calculated in accordance with these Conditions. Except as otherwise specified in the Order Form or these Conditions, Charges for Support Services shall be payable monthly in advance with the first payment due on the Commencement Date and continuing to be payable each month thereafter on the anniversary of the Commencement Date.

10.8 Where Support Services are provided during Out of Hours or at the Customer's premises (or such location as is required by the Customer), the Charges shall be calculated by reference to the applicable hourly rates specified in the Order Form, or, if not stated in the Order Form, such hourly rates as specified in the Tariff. FGL may invoice the Customer in respect of such services rendered, immediately after their provision.

10.9 Where clause 7.11 applies in relation to the Support Services, FGL shall be entitled to make such additional charges as are calculated in accordance with or stipulated in the Tariff.

10.10 FGL shall not increase the monthly charge or its hourly rates in respect of the Support Services unless the Customer's network or user count has increased and at which point, any increase would need to be agreed by both parties prior to any increase being applied. The Customer's network and user count will be reviewed by FGL every six months from the Commencement Date.

10.11 Where Charges are calculated according to the Customer's usage, such usage shall be determined by reference to data recorded or logged by FGL and not by reference to any data recorded or logged by the Customer.

10.12 The provisions of this clause apply to any proposed increase in the Charges other than those referred to in clause 10.13 below (which reflect an increase caused by regulatory changes in respect of which the provisions of clause 10.15

Flexible Group Terms & Conditions V1

Doc Ref: DEP021-T&C-0001 Restricted

11 | Page

apply). FGL reserves the right to increase its Charges for any Service (including without limitation by revising any Tariff). FGL will give the Customer written notice of any such increase not less than 30 days before the proposed date of the increase. If such increase is not acceptable to the Customer, it shall notify FGL in writing within 14 days of the date of FGL's notice that the Client wishes to terminate the Contract, failing which the Customer shall be deemed to have accepted the changes.

10.14 Subject to applicable regulations, FGL reserves the right to increase its Charges for any Service (including without limitation by revising any Tariff) as a result of any increase in charges made to FGL by third party providers to it by a sum equal to any such increase. In such circumstances the Customer shall not have the right to cancel the Contract.

10.15 Where FGL proposes to increase its Charges for any Service (including by revising without limitation any Tariff) as a consequence of a regulatory change and that the increase is not greater than the additional cost to FGL caused by the regulatory change, it will give the Customer written notice of any such increase not less than 30 days before the proposed date of the increase. In such circumstances the Customer shall not have the right to cancel the Contract.

10.16 Except where otherwise specified in these Conditions or the relevant Order for any Service, the Customer shall pay each invoice submitted by FGL:

- (a) within 14 days of the date of the invoice; and
- (b) in full and in cleared funds to a bank account nominated in writing by FGL.

10.17 Time for payment of all Charges shall be of the essence of the Contract.

10.18 All amounts payable by the Customer under the Contract are exclusive of amounts in respect of value added tax chargeable for the time being (VAT). The Customer shall pay to FGL such additional amounts in respect of VAT as are chargeable on the supply of the Services at the same time as payment is due for the supply of the Services.

10.19 Invoices shall be deemed to have been accepted if the Customer does not present a written objection, identifying clearly the disputed invoice and the reasons why it is challenged, to FGL within 30 days of the date of the invoice.

10.20 FGL shall only credit any disputed invoices up to a maximum of six months.

10.21 If the Customer fails to make any payment due to FGL under the Contract by the due date for payment, then the Customer shall pay interest on the overdue amount at the rate of 4% per cent per annum above HSBC Bank plc's base rate from time to time. Such interest shall accrue daily from the due date until actual payment of the overdue amount, whether before or after judgment. The Customer shall pay the interest together with the overdue amount.

10.22 The Customer shall pay all amounts due under the Contract in full without any set-off, counterclaim, deduction or withholding (except for any deduction or withholding required by law). FGL may at any time, without limiting its other rights or remedies, set off any amount owing to it by the Customer against any amount payable by FGL to the Customer.

10.23 FGL may exercise a lien over any equipment or goods in FGL's possession belonging to the Customer, for all monies payable by the Customer to FGL.

10.24 Any delay in FGL raising an invoice for any Charges shall not prohibit FGL from raising an invoice for the applicable Charges later and the Customer shall pay such Charges.

10.25 FGL reserves the right to make additional charges for paper billing, late payment, reconnection, non-direct debit

Flexible Group Ltd Terms and Conditions

payment methods and incorrect fault reporting by the Customer.

10.26 FGL may at its sole discretion refuse to provide support in respect of the relevant Services and/or support any Equipment if the Customer fails to pay one or more invoice by the relevant due date, and the Customer acknowledges and agrees that any such support may be withheld until FGL is satisfied that any outstanding payment has been made or outstanding balance rectified.

10.27 FGL reserves the right to recover any costs it incurs, including legal fees, on a full indemnity basis as a result of the Customer's failure to comply with these Conditions and/or any Service Specific Conditions.

11. ADDITIONAL CHARGES & TERMS FOR DATA SERVICES AND FIXED NETWORK SERVICES

11.1 The Charges for the Fixed Network Services and the Data Services shall be as detailed in the Order Form (subject always to clause 10.7) and as otherwise determined in accordance with the Contract.

11.2 Charges for line rental are payable from the Handover Date monthly in advance by direct debit, or such other method as is specified in the Order.

11.3 The Customer shall pay for all Charges for calls whether made by the Customer or any third party. Subject to clause 11.4 FGL shall invoice the Customer monthly in arrears for all call Charges and the Customer shall pay such invoice within 14 days of the date of the relevant invoice by direct debit.

11.4 Notwithstanding clause 11.2 and clause 11.3, FGL reserves the right to invoice the customer for Charges at any time.

11.5 If FGL supplies the Customer with any temporary Data Services and/or Fixed Network Services, it may charge the Customer in advance for the whole period during which the temporary services are to be provided

11.6 FGL shall have the right to charge a minimum fee for calls of not less than £4.50 per month if the Customer's call charges do not exceed this sum in any month.

11.7 In respect of Fixed Network Services that include or comprise only of inbound voice services and inbound numbers, the Customer acknowledges and agrees that FGL shall have based its Charges for the Contract upon forecast information provided by the Customer about total number and duration of calls for the inbound numbers.

11.8 The Customer further acknowledges and agrees that FGL may apply a charge (calculated monthly and payable by the Customer in arrears) for each inbound number which, either, does not carry any traffic for any one month period, or, carries traffic which is at least 50% lower than that outlined in the forecast provided under clause 11.7.

12. ADDITIONAL CHARGES & TERMS RELATING TO MOBILE SERVICES

12.1 In respect of Wholesale Mobile Services the Customer acknowledges and agrees that FGL may at its discretion increase the Charges for line rental provided that FGL gives the Customer not less than 30 days' written notice prior to the increase, such increase to be capped at 5% in any one year.

12.2 Charges in respect of calls are subject to fluctuation or change by FGL without notice to the Customer.

12.3 Customer may purchase data bolt-on from FGL. All bolt-on data will be subject to pro-rata usage, meaning the Bolt-on will be divided by the remainder of the month. The bolt-on data will not be rolled into the next month, and is not refundable.

13. CUSTOMER CANCELLATION AND TRANSFER (SWITCHING) CHARGES

Where the Customer wishes to terminate a contract or switch services to a new provider, charges will apply.

13.1 FGL representative will complete a '**Cease of Service Request Form**' outlining the charges to be applied to the contract, and submit to the customer for authorisation.

13.2 Cancellation fees are calculated based on the following charges:

i) Contract early termination charges for remaining minimum term may exceed £7500.00;

In Addition to early termination fees, the following fees will be applied per service:

ii) £100 per hosted extension, Broadband/FTTP/FTTC/ADSL MPLS tail, analogue line/IDSN or SIP;

iii) £500 per leased line;

iv) £50 per Sim

v) Additional fees will be capped at a maximum of £7,500.00 (seven thousand, five hundred pounds)

13.4 The customer must acknowledge the charges relating to termination of services by authorising and signing the agreement.

13.5 If the customer fails to sign the agreement, the cancellation request will not be acknowledged.

14. DATA PROTECTION & CONFIDENTIALITY

Definitions:

Data protection legislation means collectively:

i) any applicable laws of the EU;

ii) any applicable laws relating to the processing or personal data and the protection of an individual's privacy;

iii) **Data Protection Legislation:** means the Data Protection

iv) Act 1998 superseded by the Data Protection Act 2018

v) **Data Protection:** means provisions that amend your contract;

vi) **GDPR:** means the General Data Protection Regulation (EU) 2016/679 and any amendment or replacement to it;

FGL Privacy Policy: means the policy that FGL has implemented and may be updated from time to time on how it processes personal data. Document can be found:

<https://www.global4.co.uk/privacy-policy>

Personal Data: means only the proportion of personal data that FGL may need to process to provide services under the contract.

14.1 A party (receiving party) shall keep in strict confidence all technical or commercial know-how, specifications, or initiatives which are of a confidential nature and have been disclosed to the receiving party by the other party (disclosing party), its employees, agents or subcontractors, and any other confidential information concerning the disclosing party's business, its products and services which the receiving party may obtain. The receiving party may disclose such of the disclosing party's confidential information as is required to be disclosed by law, any governmental or regulatory authority or by a court of competent jurisdiction. This clause 15 shall survive termination of the Contract.

14.2 Both parties will comply with all applicable requirements of the Data Protection Laws. This clause 14 is in addition to, and does not relieve, remove, or replace, a party's obligations or rights under the Data Protection Laws. In this clause 14, references to 'Controller', 'Processor', 'Data Subject', 'Personal Data', 'Personal Data Breach', 'Process', 'Processed' and

Flexible Group Ltd Terms and Conditions

'Processing', have the meanings set out in, and will be interpreted in accordance with, the Data Protection Laws.

14.3 The Customer acknowledges and accepts that FGL may use the information that the Customer provides to FGL in the course of becoming a 'Customer' (which may include Personal Data) for the purposes of supplying the Equipment and/or Services to the Customer, improving the Services, statistical analysis and marketing. Where relevant, for the purposes of Data Protection Laws, FGL is the Controller for any such Personal Data. FGL may share such data (or any part of it) with its third-party service providers to enable FGL to supply the Equipment and/or Services to the Customer in accordance with the Contract. FGL will Process Personal Data in accordance with applicable Data Protection Laws and as set out in FGL's Privacy Policy, a copy of which can be found at <https://www.global4.co.uk/privacy-policy>

14.4 The Customer acknowledges and accepts that the Customer may provide and FGL may Process Personal Data belonging to or relating to the Customer's clients, staff and other contacts, on the Customer's behalf, and the Customer further acknowledges and accepts that FGL may share such data (or any part of it) with its third party service providers to enable FGL to supply the Equipment and/or Services to the Customer in accordance with the Contract. In respect of such Personal Data, FGL shall be the Processor, and the Customer shall at all times be the Controller.

14.5 Without prejudice to the generality of clause 14.2, the Customer will ensure that it has all necessary appropriate consents and notices in place to enable lawful transfer of the Personal Data to G4GL for the duration and purposes of this Contract and the Customer will only disclose to FGL the Personal Data required to perform its obligations under the Contract.

14.6 The details of the Processing operations conducted by FGL are as set out below and as may be updated from time to time as agreed in writing between the parties:

- (a) the subject matter of the Processing of Personal Data by FGL is the performance of the Services pursuant to the Contract;
- (b) subject to clause 14.7(h), FGL will Process Personal Data for the duration of the Contract, unless otherwise agreed upon in writing between the parties;
- (c) FGL will Process Personal Data received under the Contract only for the purposes set forth in the Contract and as generated by the Customer's (or its employees', agents', or subcontractors') use of the Services;
- (d) the data Processed may include the following types of Personal Data:
 - (i) name;
 - (ii) title;
 - (iii) company;
 - (iv) email address;
 - (v) postal address;
 - (vi) telephone number;
 - (vii) contract records;
 - (viii) position;
 - (ix) passwords;
- (e) The data Processed may concern the following categories of Data Subjects, the extent of which is determined and controlled by the Customer in its sole discretion, and which may include, but is not limited to Personal Data relating to the following categories of Data Subjects:

Flexible Group Terms & Conditions V1
Doc Ref: DEP021-T&C-0001 Restricted

13 | Page

- (i) the Customer's employees, directors, and contractors;
- (ii) the Customer's customers or third parties authorised by the Customer to use the Services;

14.7 Without prejudice to the generality of clause 14.2, FGL shall, in relation to any Personal Data Processed in connection with the performance by FGL of its obligations under the Contract:

- (a) Process that Personal Data only on the documented written instructions of the Customer unless required to do so by Data Protection Laws to which FGL is subject, in such a case, FGL shall inform the Customer of that legal requirement before Processing, unless that law prohibits such information on important grounds of public interest;
- (b) immediately notify the Customer if, in FGL's opinion, an instruction infringes Data Protection Laws and FGL will not be required to comply with that instruction;
- (c) ensure that it has in place appropriate technical and organisational measures to protect against unauthorised or unlawful Processing of Personal Data and against accidental loss or destruction of, or damage to, Personal Data, appropriate to the harm that might result from the unauthorised or unlawful Processing or accidental loss, destruction or damage and the nature of the data to be protected, having regard to the state of technological development and the cost of implementing any measures (those measures may include, where appropriate, pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of its systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the technical and organisational measures adopted by it);
- (d) ensure that all personnel who have access to and/or Process Personal Data are obliged to keep the Personal Data confidential; not transfer any Personal Data outside of the European Economic Area unless the prior written consent of the Customer has been obtained and the following conditions are fulfilled:
 - (i) appropriate safeguards are provided (by either FGL or the Customer) in relation to the transfer;
 - (ii) the Data Subject has enforceable rights and effective legal remedies;
 - (iii) FGL complies with its obligations under the Data Protection Laws by providing an adequate level of protection to any Personal Data that is transferred; and
 - (iv) FGL complies with reasonable instructions notified to it in advance by the Customer with respect to the Processing of the Personal Data;
- (e) taking into account the nature of the Processing, including by appropriate technical and organisational measures, insofar as this is possible, assist the Customer, at the Customer's cost, in responding to any Data Subject access requests and in ensuring compliance with its obligations under the Data Protection Laws with respect to security, breach notifications, impact assessments and consultations with supervisory authorities or regulators;
- (g) notify the Customer without undue delay on becoming aware of a Personal Data Breach; (h) at the written direction of the Customer, delete or return Personal Data and copies thereof to the Customer on termination of the Contract unless required by Data Protection Laws to store the Personal Data;
- (i) maintain complete and accurate records and information and, upon the Customer's prior written request at reasonable intervals, make available to the Customer all information

Flexible Group Ltd Terms and Conditions

necessary to demonstrate FGL's compliance with this clause 14 and allow for and contribute to audits, including inspections, conducted by the Customer or the Customer's designated auditor, provided that the Customer;

(ii) provides FGL reasonable prior written notice, in any event being not less than 30 Business Days, of such audit and/or inspection being required by the Customer;

(iii) FGL and the Customer mutually agreeing upon the scope, timing, and duration of the audit and/or inspection; ensures that such audit and/or inspection is conducted during Business Days and business hours, being 9.00am to 5.00pm Monday to Friday with minimal disruption to FGL's business, the sub-processors' business and the business and interests of other customers of FGL;

(iv) not causes FGL to breach its confidentiality obligations with its other customers, suppliers, or any other organisation; and;

(v) reimburse FGL reasonable charges associated with the audit and/or inspection.

14.8 The Customer consents to FGL appointing third-party sub-processors of Personal Data in connection with the provision of the Services and/or Equipment under the Contract. FGL will maintain an up-to-date list of sub-processors which will be available on request. FGL confirms that it has entered or (as the case may be) will enter with the sub-processor into a written agreement incorporating terms which are substantially similar to those set out in this clause 14 with respect to the protection of Personal Data to the extent applicable to the nature of the Services provided by such sub-processor and in either case which FGL confirms reflect and will continue to reflect the requirements of Data Protection Laws. As between the Customer and FGL, FGL shall remain fully liable for all acts or omissions of any sub-processors appointed by it pursuant to this clause 14.

15. LIMITATION OF LIABILITY

15.1 Nothing in the Contract shall limit or exclude FGL's liability for:

- (a) death or personal injury caused by its negligence, or the negligence of its employees, agents, or subcontractors;
- (b) fraud or fraudulent misrepresentation by FGL; or
- (c) breach of the terms implied by section 2 of the Supply of Goods and Services Act 1982 (title and quiet possession).

15.2 Subject to clause 15.1, FGL shall not be liable to the Customer, whether in contract, tort (including negligence), for breach of statutory duty, or otherwise, arising under or in connection with the Contract for:

- (a) loss of profits;
- (b) loss of sales or business;
- (c) loss of agreements or contracts;
- (d) loss of anticipated savings;
- (e) loss of or damage to goodwill;
- (f) loss of use or corruption of software, data, or information;
- (g) any indirect or consequential loss;

15.3 Subject to clause 15.1 and clause 15.2, FGL's total liability to the Customer, whether in contract, tort (including negligence), for breach of statutory duty, or otherwise, arising under or in connection with this agreement shall, in respect of all claims (connected or unconnected) in any consecutive 12 (twelve) month period, be limited to the equivalent of the total Charges paid by the Customer in that period for the Equipment

and/or the relevant Service in respect of which the claim arose.

15.4 The terms implied by sections 3 to 5 of the Supply of Goods and Services Act 1982 are, to the fullest extent permitted by law, excluded from this agreement.

15.5 If the Customer is a consumer, nothing in these Conditions shall prejudice its statutory rights.

15.6 This clause 15 shall survive termination of the Contract.

16. TERMINATION

16.1 Without limiting its other rights or remedies, FGL may terminate the Contract (in whole or in part) without further liability to the Customer by giving the Customer not less than 30 days written notice.

16.2 Without limiting its other rights or remedies, FGL may terminate the Contract (in whole or in part) with immediate effect by giving written notice to the Customer if:

(a) the Customer commits a material breach of any term of the Contract and (if such a breach is remediable) fails to remedy that breach within 10 Business Days of the Customer being notified in writing to do so;

(b) the Customer suspends, or threatens to suspend, payment of its debts or is unable to pay its debts as they fall due or admits inability to pay its debts or (being a company or limited liability partnership) is deemed unable to pay its debts within the meaning of section 123 of the Insolvency Act 1986 or (being an individual) is deemed either unable to pay its debts or as having no reasonable prospect of so doing, in either case, within the meaning of section 268 of the Insolvency Act 1986 or (being a partnership) has any partner to whom any of the foregoing apply;

(c) the Customer commences negotiations with all or any class of its creditors with a view to rescheduling any of its debts, or makes a proposal for or enters into any compromise or arrangement with its creditors other than (where a company) for the sole purpose of a scheme for a solvent amalgamation of the Customer with one or more other companies or the solvent reconstruction of the Customer;

(d) a petition is filed, a notice is given, a resolution is passed, or an order is made, for or in connection with the winding up of the Customer (being a company) other than for the sole purpose of a scheme for a solvent amalgamation of the Customer with one or more other companies or the solvent reconstruction of the Customer;

(e) the Customer (being an individual) is the subject of a bankruptcy petition or order;

(f) a creditor or encumbrancer of the Customer attaches or takes possession of, or a distress, execution, sequestration or other such process is levied or enforced on or sued against, the whole or any part of its assets and such attachment or process is not discharged within 10 Business Days;

(g) an application is made to court, or an order is made, for the appointment of an administrator or if a notice of intention to appoint an administrator is given or if an administrator is appointed over the Customer (being a company);

(h) the holder of a qualifying floating charge over the assets of the Customer (being a company) has become entitled to appoint or has appointed an administrative receiver;

(i) a person becomes entitled to appoint a receiver over the assets of the Customer or a receiver is appointed over the assets of the Customer;

(j) any event occurs, or proceedings are taken with respect to the Customer in any jurisdiction to which it is subject that has an effect equivalent or like any of the events mentioned in clause 16.2(b) to clause 16.2(i) (inclusive);

Flexible Group Ltd Terms and Conditions

(k) the Customer suspends or ceases, or threatens to suspend or cease, to carry on all or a substantial part of its business;
(l) the Customer's financial position deteriorates to such an extent that in FGL's opinion the Customer's capability to adequately fulfil its obligations under the Contract has been placed in jeopardy; or
(m) the Customer (being an individual) dies or, by reason of illness or incapacity (whether mental or physical), is incapable of managing his own affairs or becomes a patient under any mental health legislation.

16.3 Without limiting its other rights or remedies, FGL may terminate the Contract (in whole or in part) with immediate effect by giving written notice to the Customer if the Customer fails to pay any amount due under the Contract on the due date for payment and fails to pay all outstanding amounts within 30 Business Days after being notified in writing to do so.

16.4 Without limiting its other rights or remedies, FGL may suspend provision of the Services under the Contract or any other contract between the Customer and FGL if the Customer becomes subject to any of the events listed in clause 16.2(b) to clause 16.2(m), or FGL reasonably believes that the Customer is about to become subject to any of them, or if the Customer fails to pay any amount due under this Contract on the due date for payment.

17. CONSEQUENCES OF TERMINATION

17.1 On termination of the Contract for any reason:

(a) the Customer shall immediately pay to FGL all outstanding unpaid invoices and interest and, in respect of Services supplied but for which no invoice has been submitted, FGL shall submit an invoice, which shall be payable by the Customer immediately on receipt;
(b) the Customer shall return any Equipment which has not been fully paid for. If the Customer fails to do so, then FGL may enter the Customer's premises and take possession of the Equipment. Until it has been returned, the Customer shall be solely responsible for the safe keeping of such Equipment and will not use it for any purpose not connected with the Contract;
(c) the accrued rights, remedies, obligations and liabilities of the parties as at expiry or termination of the Contract shall be unaffected, including the right to claim damages in respect of any breach of the Contract which existed at or before the date of termination or expiry; and
(d) clauses which expressly or by implication survive termination shall continue in full force and effect.

18. FORCE MAJEURE

18.1 For the purposes of this Contract, Force Majeure Event means an event beyond the reasonable control of FGL including but not limited to strikes, lock-outs or other industrial disputes (whether involving the workforce of FGL or otherwise), failure of a utility service (including without limitation street cabling, network or infrastructure failure or fault), failure of a transport network, act of God, war, riot, civil commotion, malicious damage, compliance with any law or governmental order, rule, regulation or direction, accident, breakdown of plant or machinery, fire, flood, storm or default of suppliers, subcontractors or utility suppliers.

18.2 FGL shall not be liable to the Customer as a result of any delay or failure to perform its obligations under this Contract as a result of a Force Majeure Event.

18.3 If the Force Majeure Event prevents FGL from providing any of the Services for more than 10 Business Days, FGL shall, without limiting its other rights or remedies, have the right to Flexible Group Terms & Conditions V1

Doc Ref: DEP021-T&C-0001 Restricted

15 | Page

terminate this Contract immediately by giving written notice to the Customer.

19. GENERAL CONDITIONS

19.1 Assignment and other dealings:

(a) FGL may at any time assign, transfer, mortgage, charge, subcontract or deal in any other manner with all or any of its rights under the Contract (in whole or in part) and may subcontract or delegate in any manner any or all of its obligations under the Contract to any third party or agent.
(b) The Customer shall not, without the prior written consent of FGL, assign, transfer, mortgage, charge, subcontract, declare a trust over or deal in any other manner with any or all its rights or obligations under the Contract.

19.2 Notices:

(a) Any notice or other communication given under or in connection with the Contract shall be in writing, addressed to the relevant party at its registered office (if it is a company) or its principal place of business (in any other case) or such other address as that party may have specified to the other party in writing in accordance with this clause, and shall:
(i) be sent by pre-paid first class post (recorded delivery or signed for service); or
(ii) e-mail with confirmation sent by pre-paid first class post (recorded delivery or signed for service).
(b) A notice or other communication shall be deemed to have been received:

(i) if sent by pre-paid first class post (recorded delivery or signed for service), on the date and time the delivery service's receipt is signed for or recorded by the delivery service;
(ii) if sent by e-mail, one Business Day after transmission;
(c) A notice or other communication sent by email to FGL must be sent to G4Sales@global4.co.uk and if sent to a different email address shall not be deemed to have been received.
(d) The provisions of this clause shall not apply to the service of any proceedings or other documents in any legal action.

19.3 Severance:

(a) If any provision or part-provision of the Contract is or becomes invalid, illegal, or unenforceable, it shall be deemed modified to the minimum extent necessary to make it valid, legal, and enforceable. If such modification is not possible, the relevant provision or part-provision shall be deemed deleted. Any modification to or deletion of a provision or part-provision under this clause shall not affect the validity and enforceability of the rest of the Contract.

(b) If any provision or part-provision of this Contract is invalid, illegal or unenforceable, the parties shall negotiate in good faith to amend such provision so that, as amended, it is legal, valid and enforceable, and, to the greatest extent possible, achieves the intended commercial result of the original provision.

19.4 **Waiver:** A waiver of any right under the Contract or law is only effective if it is in writing and shall not be deemed to be a waiver of any subsequent breach or default. No failure or delay by a party in exercising any right or remedy provided under the Contract or by law shall constitute a waiver of that or any other right or remedy, nor shall it prevent or restrict its further exercise of that or any other right or remedy. No single or partial exercise of such right or remedy shall prevent or restrict the further exercise of that or any other right or remedy.

19.5 **No partnership or agency:** Nothing in the Contract is intended to, or shall be deemed to, establish any partnership or joint venture between the parties, nor constitute either party the agent of the other for any purpose. Neither party shall have

Flexible Group Ltd Terms and Conditions

authority to act as agent for, or to bind, the other party in any way.

19.6 **Third parties:** A person who is not a party to the Contract shall not have any rights to enforce its terms.

19.7 **Variation:** Except as set out in these Conditions, no variation of the Contract, including the introduction of any additional terms and conditions, shall be effective unless it is agreed in writing and signed by FGL. FGL reserves the right to make changes to these Conditions from time to time.

19.9 **Dispute resolution:** The Customer must notify any complaints or disputes to FGL in accordance with its Complaints and Dispute Resolution Procedure available. FGL shall use reasonable endeavours to resolve any complaint or dispute, Further information concerning the Customer's rights in relation to any dispute or complaint are specified in the Complaints and Dispute Resolution Procedure.

19.10 **Governing Law:** specified in the Complaints and Dispute Resolution Procedure. The Contract, and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims), shall be governed by, and construed in accordance with the law of England and Wales.

19.11 **Jurisdiction:** Each party irrevocably agrees that the courts of England and Wales shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with the Contract or its subject matter or formation (including non-contractual disputes or claims).